

**CHARTER OF THE  
CORPORATE SOCIAL RESPONSIBILITY COMMITTEE OF  
EXELA TECHNOLOGIES, INC.**

**I. PURPOSE**

The purpose of the Corporate Social Responsibility Committee (the “*Committee*”) of the Board of Directors (the “*Board*”) of Exela Technologies, Inc. (the “*Company*”) is to assist the Board in fulfilling its oversight responsibilities with regard to corporate social responsibility, including, but not limited to environmental, health and safety, sustainability, philanthropy, reputation, diversity, equity and inclusion, community issues, political contributions and lobbying and other public policy matters relevant to the Company (collectively, “*CSR Matters*”).

**II. COMPOSITION**

The Committee shall consist of at least one director. Committee members must be appointed and may be removed, with or without cause, by the Board. Unless a Chair is designated by the Board, the Committee may designate a Chair by majority vote of the full Committee membership.

**III. MEETINGS, PROCEDURES AND AUTHORITY**

The Committee has the authority to establish its own rules and procedures for notice and conduct of its meetings so long as they are not inconsistent with any provisions of the Company’s certificate of incorporation or bylaws (as the same may be amended and/or restated from time to time, the “*Governing Documents*”) that are applicable to the Committee. The Committee will meet as frequently as it deems necessary and advisable to carry out its duties, but no fewer than four times each calendar year.

The Committee has the authority to retain any advisors that the Committee believes to be desirable and appropriate and has the authority to approve related fees and retention terms. In addition to the duties and responsibilities expressly delegated to the Committee in this Charter, the Committee may exercise any other powers and carry out any other responsibilities consistent with this Charter, the purposes of the Committee, and the Company’s Governing Documents.

A majority of the members of the Committee then serving constitutes a quorum at any meeting of the Committee. The Committee may act by the affirmative vote of a majority of the Committee members present at any meeting at which a quorum is present, or by a resolution in writing signed by all of the Committee members. Each member of the Committee has one vote.

## **IV. DUTIES AND RESPONSIBILITIES**

### *1. Oversight of CSR Matters*

The Committee will have, without limitation, the following duties and responsibilities:

- Recommend to the Board the Company's overall general strategy and policies with respect to CSR Matters.
- Oversee the Company's policies, practices and performance with respect to CSR Matters.
- Oversee the Company's reporting standards in relation to CSR Matters.
- Receive regular reports from the Company's internal Corporate Environmental Sustainability Committee ("CES Committee").
- Provide Board oversight and support to the CES Committee and its initiatives.
- Report to the Board current and emerging topics relating to CSR Matters, as appropriate, that may affect the business, operations, performance, or public image of the Company or are otherwise pertinent to the Company and its stakeholders and, if applicable, detail actions taken in relation to the same.
- Advise the Board on stockholder proposals and other significant stakeholder concerns relating to CSR Matters.

### *2. Reports to the Board of Directors*

As appropriate, the Committee shall report to the Board regarding the activities of the Committee.

### *3. Review of this Charter*

As necessary, the Committee shall review and reassess this Charter and submit any recommended changes to the Board for its consideration.

## **V. DELEGATION OF DUTIES**

In fulfilling its responsibilities, the Committee has the authority to delegate any or all of its responsibilities to a subcommittee of the Committee as permitted by applicable law and relevant rules.

Approved October 11, 2021